**Monitoring Form**

The data you give us will be used for the evaluation of applicant and workforce diversity and will help us to understand and improve on our recruitment practices. Applicant data in anonymous aggregate form will be held according to OCM’s Privacy Policy.

Please include this completed form along with your application. This form will be detached from your application and will not be included when we assess your application.

**Please underline your answers to the multiple choice questions below.**

|  |
| --- |
| 1. **How did you hear about this job opportunity?**
 |
| * OCM social media posts
* OCM newsletter
* OCM website
* Arts Professional Advert
* Arts Jobs (Arts Council England’s job listings website)
* Disability Arts Online
* Nightshift Magazine
* Indeed
* Word of mouth
* Somewhere else:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 |
| 1. **Where are you currently based?**
 |
| * East Midlands
* East of England
* London
* North East
* North West
* Northern Ireland
* Scotland
* South East
* South West
* Wales
* West Midlands
* Yorkshire and the Humber
* Prefer not to say
 |
| 1. **How would you describe your gender?**
 |
| * Female
* Male
* Non-binary
* Prefer to self-identify (please write in space below this list)
* Prefer not to say
 |
| 1. **What is your age range?**
 |
| * 0-18
* 18-19
* 20-24
* 25-34
* 35-44
* 45-49
* 50-54
* 55-64
* 65+
* Prefer not to say
 |
| 1. **How would you describe your ethnicity?**
 |
| * Arab
* Asian or British Asian – Indian
* Asian or British Asian – Pakistani
* Asian or British Asian – Bangladeshi
* Asian or British Asian – Chinese
* Asian or British Asian - Other Asian background
* Black or Black British – African
* Black or Black British – Caribbean
* Black or Black British - Other Black/African/Caribbean background
* LatinX
* Mixed - Asian and White
* Mixed - Black African and White
* Mixed - Black Caribbean and White
* Mixed - Other mixed/multiple ethnic background
* White – British
* White – Irish
* White - Gypsy or Irish Traveller
* White - Other White background
* Any other ethnic background
* Prefer to self-identify (please write in space below this list)
* Prefer not to say
 |
| 1. **Do you identify as disabled or do you have a long-term health condition?**
 |
| * No
* Yes - Blind/Visual Impairment
* Yes - d/Deaf/Hearing Impairment
* Yes - Learning difficulty
* Yes - Mental health
* Yes - Mobility
* Yes - Speech impairment
* Yes - Other disability
* Yes – Prefer to self-describe (please write in space below this list)
* Prefer not to say

 |
| 1. **How would you describe your sexual orientation?**
 |
| * Bi Man
* Bi Woman
* Gay Man
* Gay Woman/Lesbian
* Heterosexual/Straight
* Queer+
* Prefer to self-identify (please write in space below this list)
* Prefer not to say

 |
| 1. **Is your gender identity the same as the one assigned to you at birth?**
 |
| * No
* Yes
* Prefer not to say
 |
| 1. **What is your religion/belief?**
 |
| * Buddhist
* Christian
* Hindu
* Jewish
* Muslim
* Non-religious (Atheist, Humanist etc)
* Sikh
* Prefer to self-describe (please write in space below this list)
* Prefer not to say

 |
| 1. **Do you have caring responsibilities?**
 |
| * No
* Yes – primary carer for a child or children under the age of 18
* Yes – primary carer for a child or children with disabilities
* Yes – primary carer for an adult or adults with disabilities
* Yes – primary carer for an older person or persons
* Yes – secondary carer
* Prefer not to say
 |
| **Socio-economic Background** |
| The arts and cultural sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or caregivers.The questions and categories below are matched with the Labour Force Survey and have been developed for Jerwood Arts’ programmes in this area including the Weston Jerwood Creative Bursaries and are endorsed by Arts Council England and the Bridge Group. |
| 1. **What type of school did you go to?**
 |
| * A state run or funded school – non-selective
* A state run or funded school – selective
* Independent/fee paying school
* Independent/fee paying school on a scholarship
* Prefer not to say
 |
| 1. **Were you eligible for Free School Meals at any time during your school years?**
 |
| * Yes
* No
* Not applicable (finished school before 1980 or went to school overseas)
* Don’t know
* Prefer not to say
 |
| 1. **What is your highest qualification?**
 |
| * No formal qualifications
* Secondary School level
* ESOL/ Literacy qualifications
* Further education (AS, A level, Diploma or NVQ level 2/3)
* Higher education (Graduate)
* Higher education (Postgraduate and Doctorate)
* Vocational training
* Other (please write in space below this list)
* Prefer not to say

 |
| 1. **What was the highest level of academic qualification of your parents/care givers?**
 |
| * No formal qualifications
* Secondary School level
* ESOL/ Literacy qualifications
* Further education (AS, A level, Diploma or NVQ level 2/3)
* Higher education (Graduate)
* Higher education (Post Graduate and Doctorate)
* Vocational training
* Not known
* Other (please write in space below this list)
* Prefer not to say

 |
| 1. **Please think about your parent(s) or other primary caregiver when you were around 14 years old. What kind of work did this parent/caregiver do?**
 |
| * **Unemployed / never worked**
* **Routine manual and service occupations** e.g. van driver, cleaner, porter, waiter/waitress, bar staff
* **Semi-routine manual and service occupations** e.g. postal worker, security guard, machine worker, receptionist, sales assistant
* **Technical and craft occupations** e.g. fitter, plumber, printer, electrician
* **Clerical and intermediate occupations** e.g. secretary, nursery nurse, office clerk, call centre agent
* **Middle or junior managers** e.g. office manager, warehouse manager, restaurant manager
* **Modern professional occupations** e.g. teacher, nurse, social worker, artist, musician, software designer
* **Traditional professional occupations** e.g. accountant, solicitor, scientist, medical practitioner
* **Senior managers and administrators** e.g. finance manager, chief executive, director
* **Prefer to self-describe** (please write in space below this list)
* **Prefer not to say**

 |

**Please submit this form with your application**.

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